

-FAST FACTS-

August 2012 Unemployment

Montana	5.7
Deer Lodge	6.8
Powell	6.8
Granite	8.4
Silver Bow	5.7
Beaverhead	4.4
Lewis & Clark	4.5
Gallatin	4.7
Park	4.9
Madison	5.2

QUICK TIPS

- Update on Status of Expired I-9 Form Current Form I-9, Employment Eligibility Verification, Remains Valid After August 31, 2012
- Safety Fest Billings Dec. 3—7 2012
- MT Health Care Reform healthcaretransitionmt.com
- Tri- County JSEC Meets Once a Month Employers are Invited (Interested Contact Job Service)

"To profit from good advice requires more wisdom than to give it."

~Churton Collins



Montana Department of
LABOR & INDUSTRY
Workforce Services Division



Anaconda Job Service

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Minimum Wage Increases January 1st

Montana's Minimum Wage will rise to \$7.80 per hour January 1, 2013, pursuant to Montana Code Annotated 39-3-409.

The law requires a minimum wage adjustment annually based on changes in inflation as measured by the Consumer Price Index (CPI) from August of the preceding year to August of the year in which the calculation is made. An adjustment to the minimum wage is to be calculated no later than September 30 of each year based upon any increase in the CPI, rounded to the nearest five cents.

The current 2012 minimum wage rate is \$7.65. Based on an increase in the CPI of 1.7% from August, 2011 to August, 2012, the calculation used for determining the minimum wage rate for 2013 is as follows: $\$7.65 \times .017\% = \$.13$, rounded to \$.015

Information relating to Montana's Minimum wage may be downloaded from DLI's website at www.mtwagehourbopa.com

Information taken from the 2013 Minimum Wage Determination found at http://erd.dli.mt.gov/images/stories/pdf/labor_standards/commishmwterm_10-2012.pdf

Reminder : Job Service will provide you with the required employer posters at no cost to you!

Training Dollars Available for Business

National Emergency Grant On the Job Training (NEG OJT)

This program has been created to encourage employers to hire unemployed and laid off workers and to help businesses with the costs of new employees. The NEG OJT matches employers with eligible workers, allowing businesses to train new employees while receiving a partial reimbursement of wages during the training period.

Benefits to the Employer

Reimbursement of up to 90% of employee wages up to 6 months

Allows the employer to train according to the needs of their organization

Recover much of the extraordinary costs of hiring, training and retraining new employees

For additional information contact Anaconda Job Service at 406-563-3444.